



HERTFORDSHIRE

CONSTABULARY

Date: 24<sup>th</sup> January 2012

Our Ref: FOI/606/11

Contact: Alice Duarte

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By email only to : semireal.com@gmail.com

Dear Mr Jansons,

Thank you for your request for information on what Hertfordshire Constabulary is doing to reduce corruption.

I am able to confirm that your request has been processed under the terms of the Freedom of Information Act 2000 (FOI) and following enquiries within the Bedfordshire, Cambridgeshire and Hertfordshire Professional Standards, I am able to advise the following.

- On 1<sup>st</sup> December 2008 the new Standards of Professional Behaviour for all police officers was introduced as part of the [Police Conduct & Performance Regulations 2008](#). These new regulations saw a significant change in the approach to conduct, performance and the expectations of the public.

<http://www.npia.police.uk/en/11703.htm>

- In January 2012, the Professional Standards Departments for Bedfordshire Police, Hertfordshire and Cambridgeshire Constabularies were collaborated into a single department based centrally for the three forces. The departments remit is to ensure that the three forces are free from corruption and that any complaints against the police are fully investigated.
- The professional standards department consists of five units (Complaints / Misconduct / Counter Corruption / Security and Vetting) and are committed to maintaining and improving public confidence and quality of service, protecting and enhancing the integrity of Bedfordshire, Cambridgeshire and Hertfordshire forces by:
  - i. Preventing and detecting unethical behaviour, dishonesty and corruption
  - ii. Conducting timely and robust public complaint investigations
  - iii. Identifying lessons learned through investigations
  - iv. Educating, promoting and supporting good practice
  - v. Ensuring the highest level of security in order to contribute to the public of Bedfordshire, Cambridgeshire and Hertfordshire being and feeling safe.
- The [Hertfordshire Police Authority](#) expects all of its members and employees at all levels to ensure adherence to all statutory requirements, and to the rules and procedures of the Hertfordshire Police Authority. It also expects individuals and organisations with whom it deals, to act towards it with integrity, and without thought or act involving fraud or corruption.

<http://www.hertspa.org/committees/16201368/>

Yours sincerely,

*Alice Duarte*

Alice Duarte

**Freedom of Information Assistant**

Hertfordshire Constabulary provides you the right to request a re-examination of your case under its review procedure. If you decide to request such a review and having followed Hertfordshire Constabulary's full process and you are still dissatisfied, then you have the right to direct your comments to the Information Commissioner who will give it consideration.